

COMMANDER & STAFF “FRIEND OR FOE?”

LT COL MUZAFAR “MOZEK” SHAH
CSEP 1 BDE 4 JAN 2021



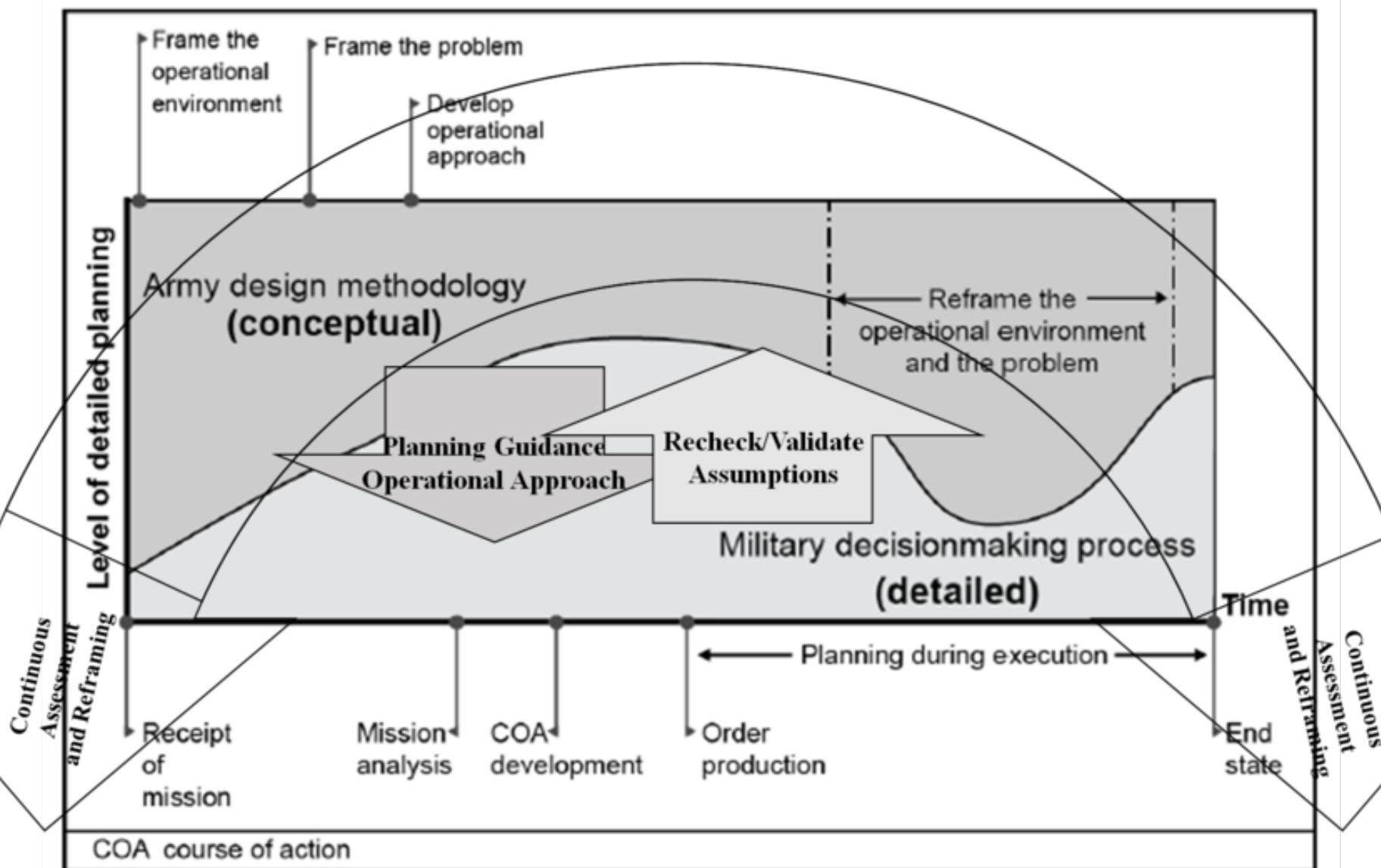
“The secret of change is to focus all of your energy, not on fighting the old, but building on the new”

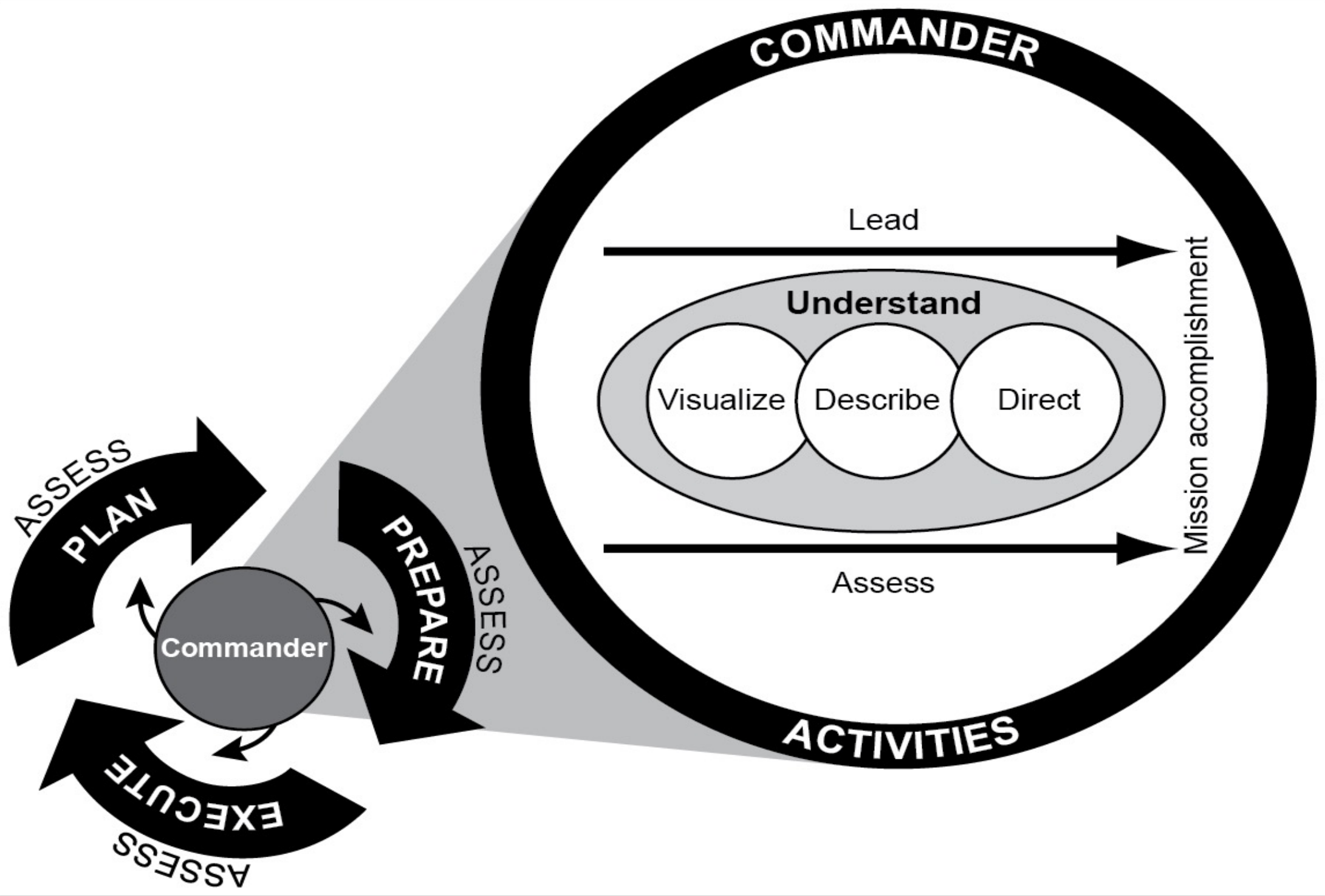
Socrates

“Si vis pacem, para bellum”

Publius Flavius Vegetius Renatus

(Translation: If you want peace, prepare for war)





Conceptual planning

What to do and why

Conceptual planning establishes objectives as well as a broad approach for achieving them.

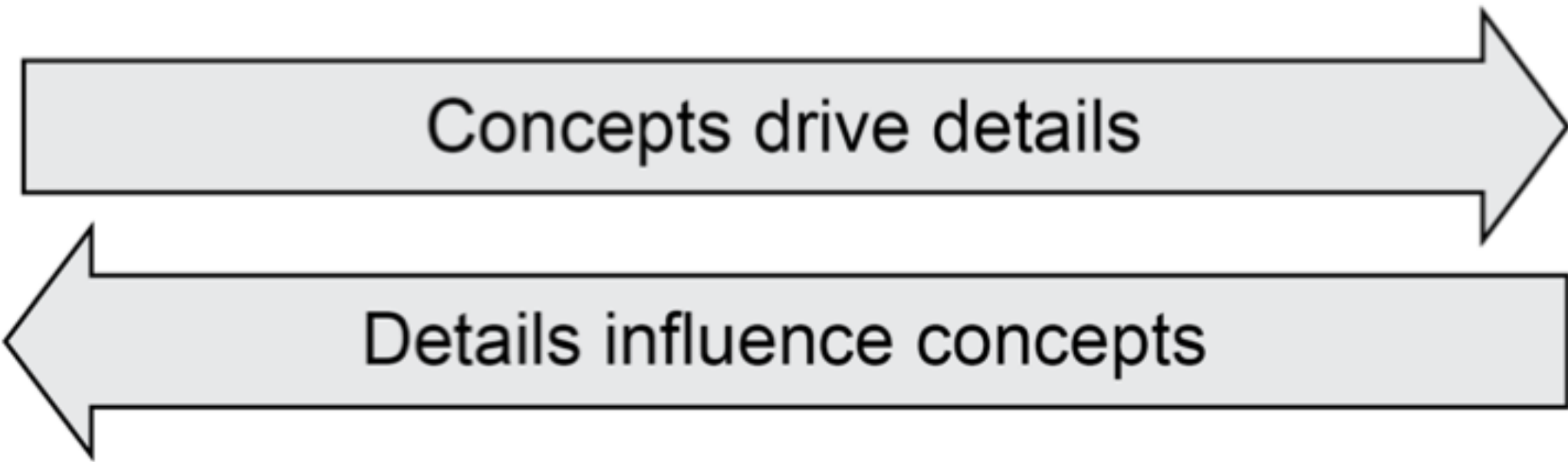
(commander's intent and operational approach)

Detailed planning

How to do it

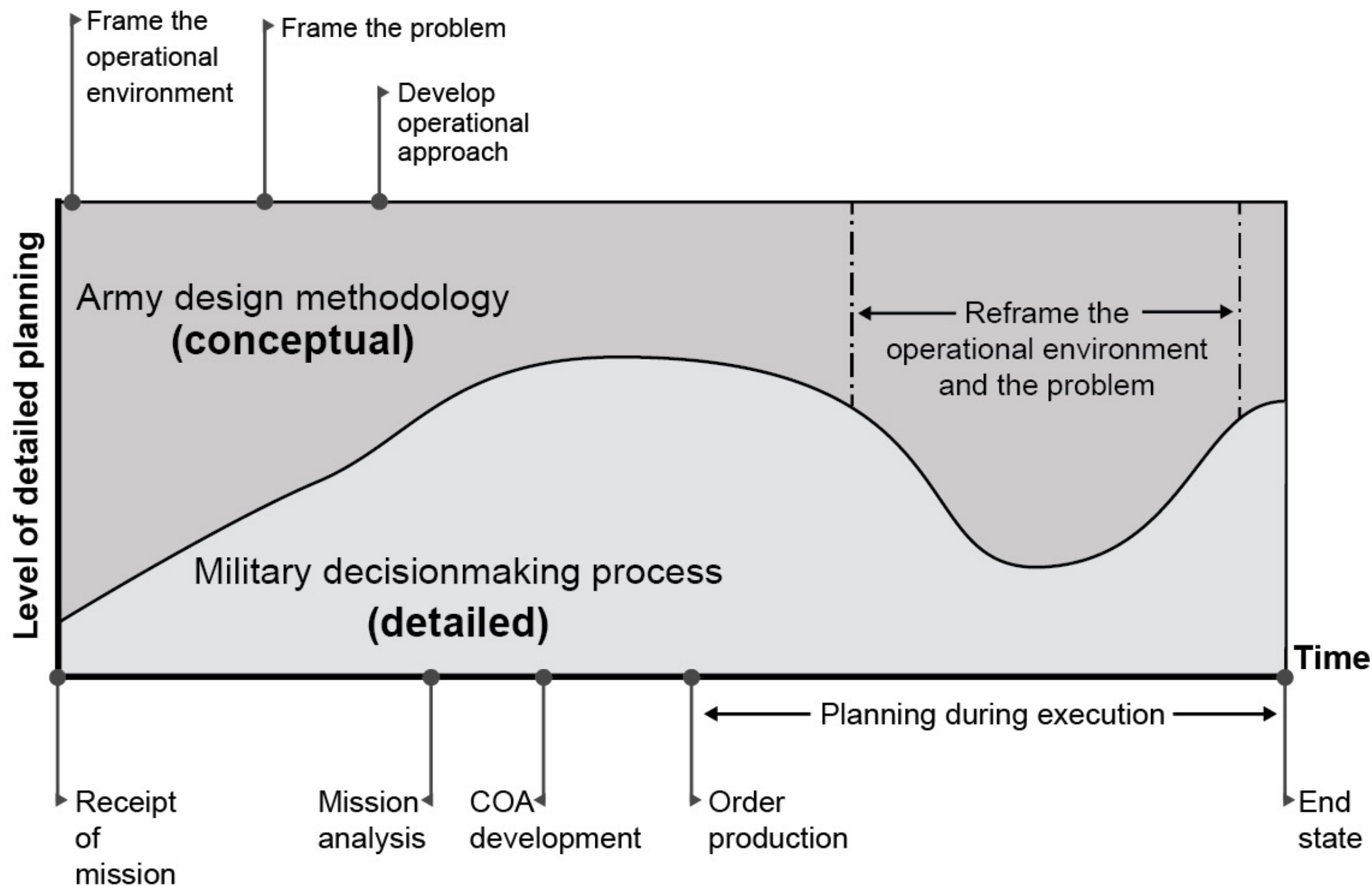
Detailed planning works out the particulars of execution based on objectives already provided.

(includes movement tables, target lists, and control measures)

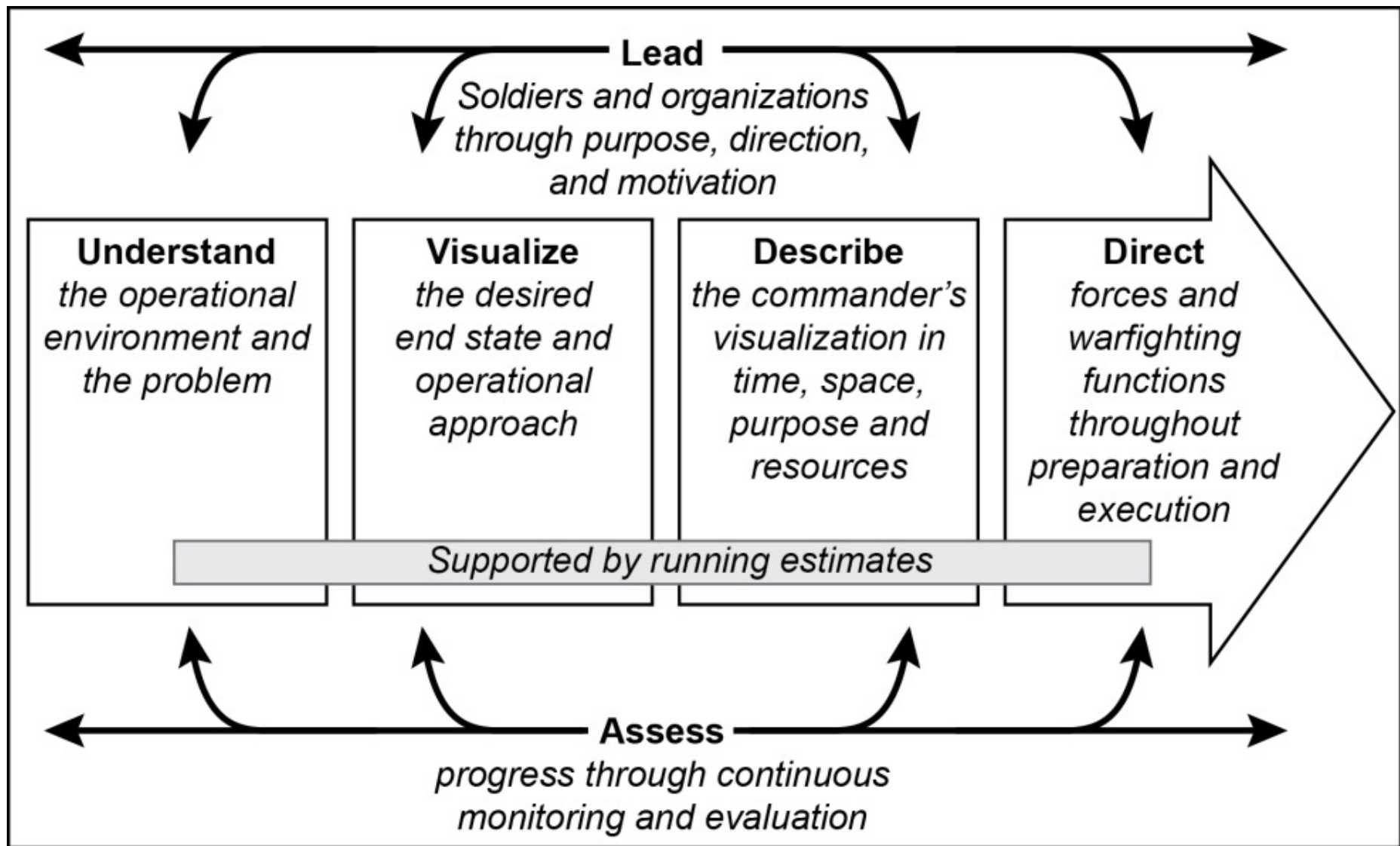


Concepts drive details

Details influence concepts



COMMANDER INVOLVEMENT



COMMANDER PLANNING TEAM

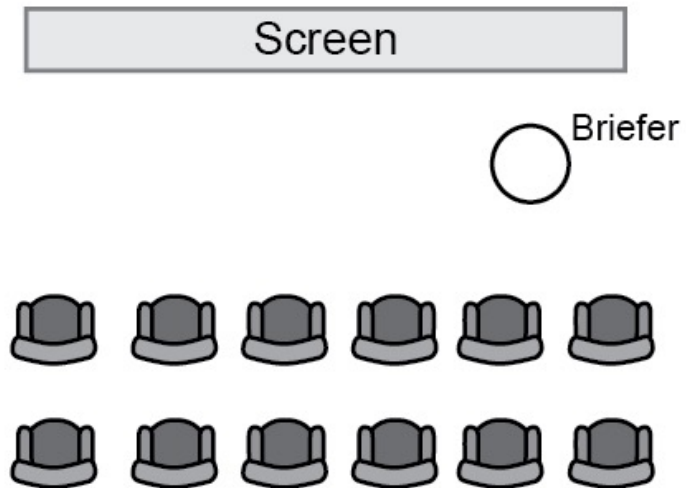
WHAT'S IN THE TEAM?

- Skills and characteristics
 - OPEN MIND
 - CRITICAL AND CREATIVE
 - LISTENER
 - RESEARCHER
 - VISUALISATION
- Diversity of team members
 - RANK
 - INTELLECTUAL
 - SME
 - PERSONALITY
 - THINKING STYLES
- Size of the team
 - IT DEPENDS
- Roles of the team
 - TEAM LDR
 - SYNC WITH COMDR
 - ESTB GOALS
 - SEEK GUIDANCE
 - SME
 - BOS
 - **RED TEAM EXPERTS**
 - **DEVIL'S ADVOCATE**
 - NOTE TAKERS
 - CAPTURE KNOWLEDGE
 - GRAPHIC ARTIST
 - VISUAL MODELLING

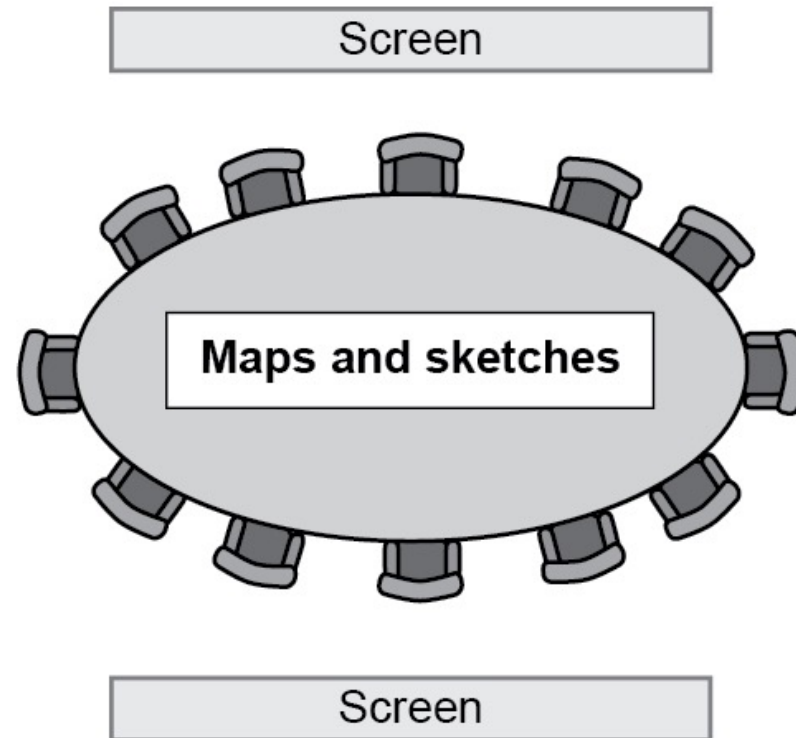
“SHARING THE WORKLOAD”

THE WORKING SPACE

Discouraging dialogue



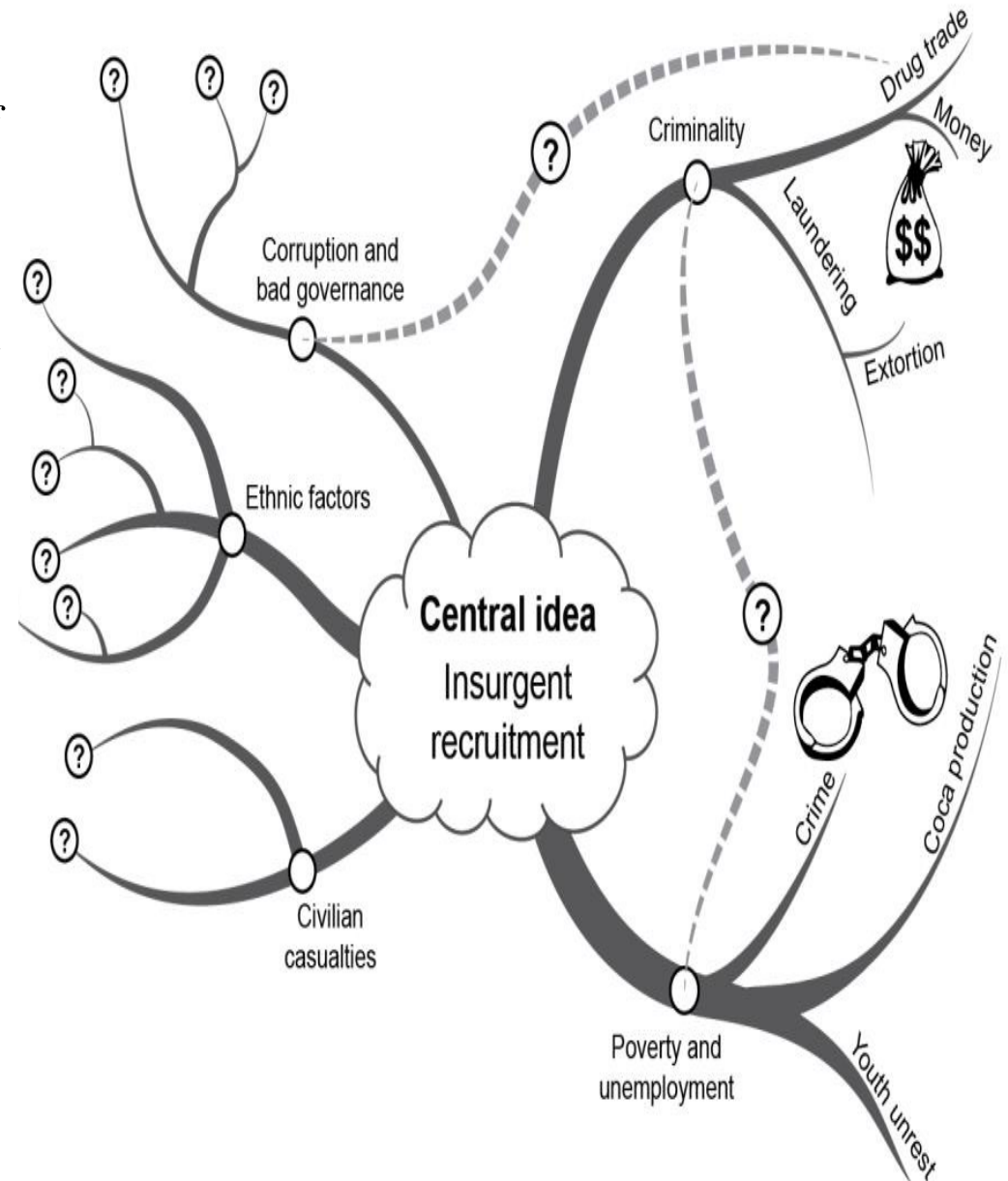
Encouraging dialogue



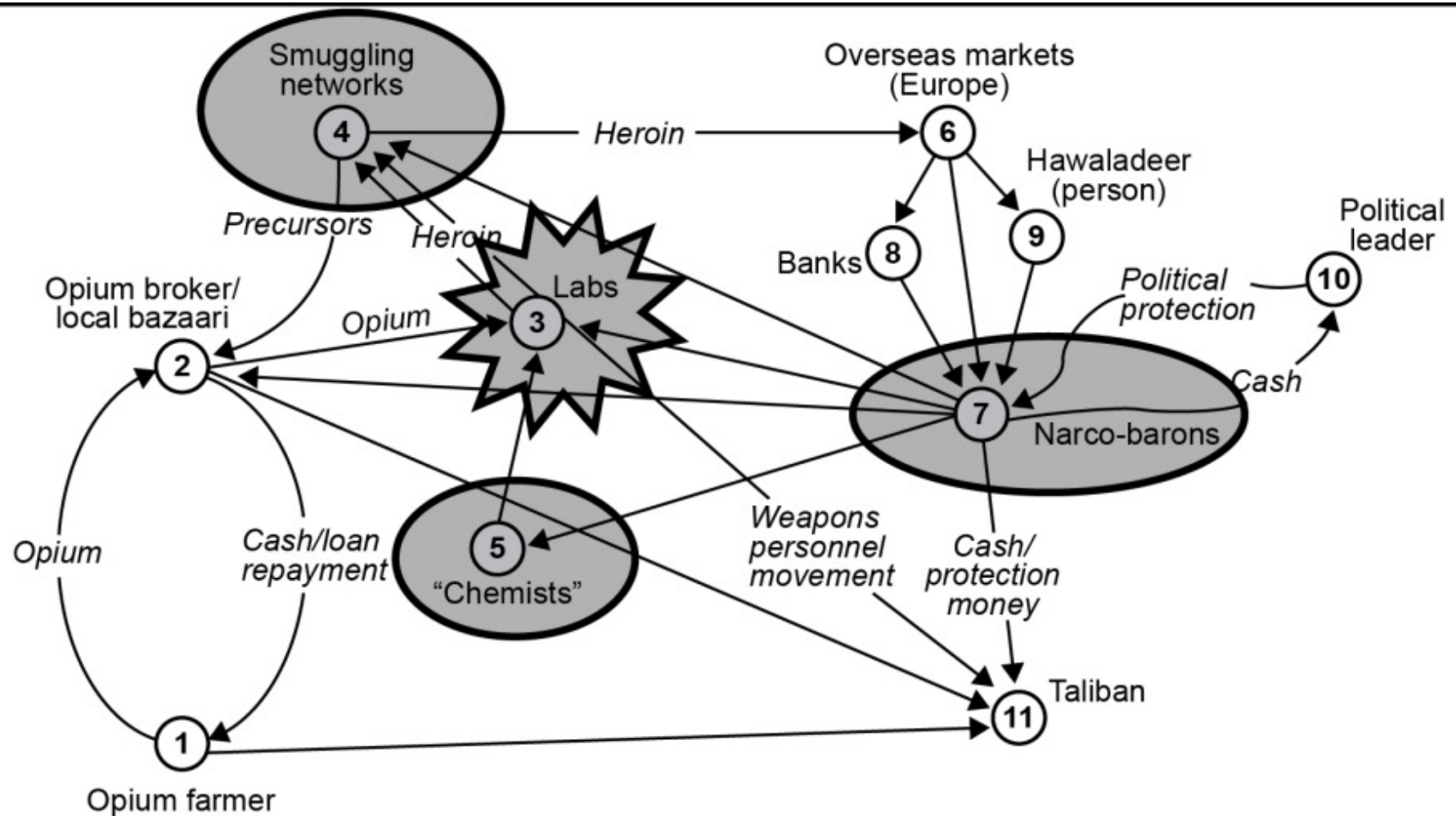
THE THINKING

Everyone thinks; it is our nature to do so. But much of our thinking, left to itself, is biased, distorted, partial, uninformed or downright prejudice.

Richard Paul and Linda Elder



IDENTIFYING PROBLEMS AND DEVELOPING OPTIONS



Nodes and links derived from intelligence and other sources and development of node-to-node relationships.

→ link (#) node

BATTLE STAFF OFFICER



REMEMBER..

**..EVERYTHING YOU
PLAN AND WRITE
MUST BE
EXECUTED BY
THIS MAN**

**HE AND HIS BUDDIES WILL BE THE
FIRST TO PAY FOR YOUR MISTAKES**

DO YOUR JOB WELL—FUTURES DEPEND ON IT





HAMUTUK SERVISO BA SEGURANSA

Abn Battle Gp JTG 1.1
(Malaysian Paras In Dili)

OP DAULAT
2013

BATTLESTAFF CONFERENCE



